

JOHN W. (JACK) VINCENT II, M.Ed., PCED
Safety and Security Consultant

A recognized Performance Management, Organizational Development and Community and Economic Development consultant since 1979, providing services to businesses, counties, cities, towns, educational institutions, and regional development agencies.

CORE COMPETENCIES

- Safety Programs
- Employee Performance Audits and Assessments
- Policy Review and Authoring
- Organizational Development
- Safety and Training Programs
- Safety Performance Measurement and Management
- Security Assessments and Plans
- Employee Motivational Programs

EDUCATION

- Ph.D. Graduate Studies Curriculum & Instruction – University of New Orleans 1987-1995 (All but dissertation – Transferring Training Into Performance)
- M.Ed., University of New Orleans, 1987
- B.A., Government, Southeastern Louisiana University, 1969

PROFESSIONAL HISTORY

2003 - Present

President – Performance Development Plus, LLC, organizational consulting firm, Metairie, LA.

Vice President – American Defense Services, Inc. (ADS), ADS Technologies, LLC. Metairie, LA.

- Third-party independent safety consultant monitoring contractor safety performance for Entergy Thermal at pipeline tunneling operations in downtown New Orleans, LA and Houston, TX.
- Review of the safety manuals and site safety plans of Cardinal and BORCO construction companies of Houston, Texas for compliance with OSHA and Entergy safety policies and regulations prior to beginning construction of an 800 foot utility tunnel in downtown Houston.
- Primary author and editor of an advanced 9-1-1 Public Safety Telecommunicators' (PST) course delivered to PSTs in Qatar at the National Institute of Professional Training.

- Authored safety manual for small construction company and assisted new safety manager in implementing training and performance reinforcement program.
- Facilitated development of post-Katrina strategic plans for non-profits, governmental agencies and business organizations in the New Orleans area including Musical Arts Society of New Orleans, New Orleans Friends of Music, Jewish Children's Regional Services, St. Tammany West Chamber of Commerce, Contemporary Arts Center, the City of Gretna, LA. and St. John The Baptist Parish.
- Assisted in development and presentation of Ship Security Plan Auditor Training Course that prepared individuals for conducting ship security plan audits in compliance with the International Maritime Organization's Safety of Life At Sea Convention and US Coast Guard NAVICs.
- Performed or edited port security assessments and security plans for seven ports in Central America, Africa, and the Mediterranean.
- Served as Chairman of The Board of AKP JV, a joint-venture of which ADS was the managing venturor. The JV was awarded a five year contract to manage FEMA temporary housing center sites for victims of Hurricanes Katrina and Rita.
- Edited and prepared final facility security reports and recommendations for twelve (12) Housing Assistance Offices of the Louisiana Road Home operations (post-Katrina).
- Developed and taught Cultural Diversity, Sexual Harassment and EEOC Law training program for East Jefferson Levee District Police Department and Maintenance Employees.
- Provided local economic development strategic planning and local consultant training to Ukrainian cities during an 18-month period as part of a USAID democratization project. As of March 2008, project has produced 6,000 new jobs and \$500 million in foreign direct investment.
- Served as a Brownfields Project Facilitator for the cities of Gretna and Westwego in Louisiana that was aimed at identifying, remediating polluted properties or properties thought to be polluted, and returning unused or underused commercial properties to productive use.
- Facilitated development of strategic planning process for Phillips County Arkansas (Helena/West Helena) in support of Southern Bancorporation and Walton Family Foundation (Wal-Mart) Delta Bridge Project.
- Facilitated the development of strategic plans in Iberville Parish, West Baton Rouge Parish, and the Louisiana Technical College System, Louisiana.

- Served as adjunct professor to Community Development Institutes at Boise State University, Lone Star Community College District Texas, University of Central Arkansas, Jacksonville State University Alabama, and West Virginia University.

EMPLOYMENT HISTORY

1993-2004 Vice President and Principal, Safety Alert Network, Inc., Metairie, LA. Analyzed fleet accident and incident data, and developed technical services and customer support material for commercial vehicle fleet safety program that resulted in significant reductions in vehicular accidents for clients.

1991-1993 Manager, Safety and Skills Training, Entergy Louisiana, New Orleans, LA. Managed occupational safety and health and technical skills training in support of a 4,700 employee electric and gas distribution company (\$1.5 million budget and staff of twelve employees). Responsible for pipeline safety training, commercial drivers' license (US DOT - CDL) compliance, field safety operations, and technical training.

1989-1991 Manager Community Development, Entergy Louisiana, New Orleans, LA. Responsible for staff of two developers, providing community and economic development consulting to 225 communities in 46 parishes (counties) of Louisiana served by Entergy. Led economic development assessments and facilitated creation of strategic development plans and targeted marketing programs for parishes, cities, and towns.

1987-1989 Economic Development Coordinator, Louisiana Power & Light Company, New Orleans, LA. Responsible for organizing and hosting prospect visits to Louisiana by foreign investors and business representatives. Participated in reverse investment missions to Japan where presentations were made to industries identified as targets for Louisiana's development assets. Facilitated creation of Louisiana regional development alliances.

1986-1987 Analyst – Corporate Planning, Louisiana Power & Light Company, New Orleans, LA. Facilitated development of, and co-authored first five-year strategic plan for this 7,400 employee electric generation and distribution company.

1982-1971 Held various Human Resource administrative positions at Louisiana Power and Light Company and New Orleans Public Service, Inc. that involved multiple functions.

1969-1975 SSG US Army and US Army National Guard, graduate US Army JFK Institute of Military Assistance, Special Forces Advanced Enlisted Course (military advisor).

NATIONALITY United States

SPECIALIZED TRAINING AND CERTIFICATIONS

US Department of Energy – Q Clearance (Inactive/Current Top Secret)

US Federal Emergency Management Agency – Inactive Confidential Clearance

Certified Professional Community and Economic Developer -- Community Development Council, Inc. since 1996.

Certified Community Developer -- Community Development Society 1991-96.

Certified Situational Leadership Instructor – Blanchard Training Systems

Class A Certified Educational Evaluator – The State of Louisiana Department of Education

MISCELLANEOUS COURSES

- Emergency Program Manager: An Introduction to the Position – FEMA Emergency Management Institute, ISC.
- An Introduction to Hazardous Materials – FEMA Emergency Management Institute, ISC.
- Radiological Emergency Management – FEMA Emergency Management Institute, ISC.
- National Incident Management System (NIMS): An Introduction, Introduction to the National Infrastructure Protection Plan (NIPP) – FEMA Emergency Management Institute, ISC.
- Special Events Contingency Planning for Public Safety Agencies – FEMA Emergency Management Institute, ISC.
- ISPS Company Security Officer and Ship Security Officer Auditor Course – International Registry of Shipping
- Ship Security Assessor and Planner Course – Phoenix Consulting Group, Inc.
- WMD Threat and Risk Assessment (Local Jurisdiction) – National Emergency Response & Rescue Training Center/Department of Homeland Security
- Threat and Risk Assessment Course – National Emergency Response & Rescue Training Center/Department of Homeland Security
- Group Action and Problem Solving – Zenger-Miller
- Advanced Safety Management – Edison Electric Institute
- Working With The Media: How To Make It An Effective Process – The University of Oklahoma
- Creating Satisfied Customers – KASET International
- Field Ambassador (Customer Service) – KASET International
- Community Development Institute – University of Central Arkansas
- Louisiana Teacher Assessment Program – Louisiana Department of Education

- Labor Law and Industrial Relations – University of New Orleans Continuing Education
- Quality Through Empowerment – Entergy Corporation
- Quality Principles and Practices – Entergy Corporation
- Economic Development Program – Kentucky Institute For Economic Development

Safety Related Articles

Vincent II, J. W. (1993, December). How's my driving? Call 1-800...Performance feedback that works. *Utility Fleet Magazine*. 28-30.

Vincent II, J. W. (1994, December). Measuring the driver safety frequency rate. *Risk Management*. 61-63.

Vincent II, J. W. (1995). When safety training isn't enough: Research points to a better way. *The Journal of Workers Compensation*. 4 (3), 47-55.

Vincent II, J. W. (1995, Fall). Toll-free fleet monitoring and reporting: Behavior technology that works. *The Guardrail*. 9-10.

Vincent II, J. W. (1998, 4th Quarter). Fleet safety: Leading or following? *Safety Watch*. 4-6.